

# LEADERS ROMANS

GROUP

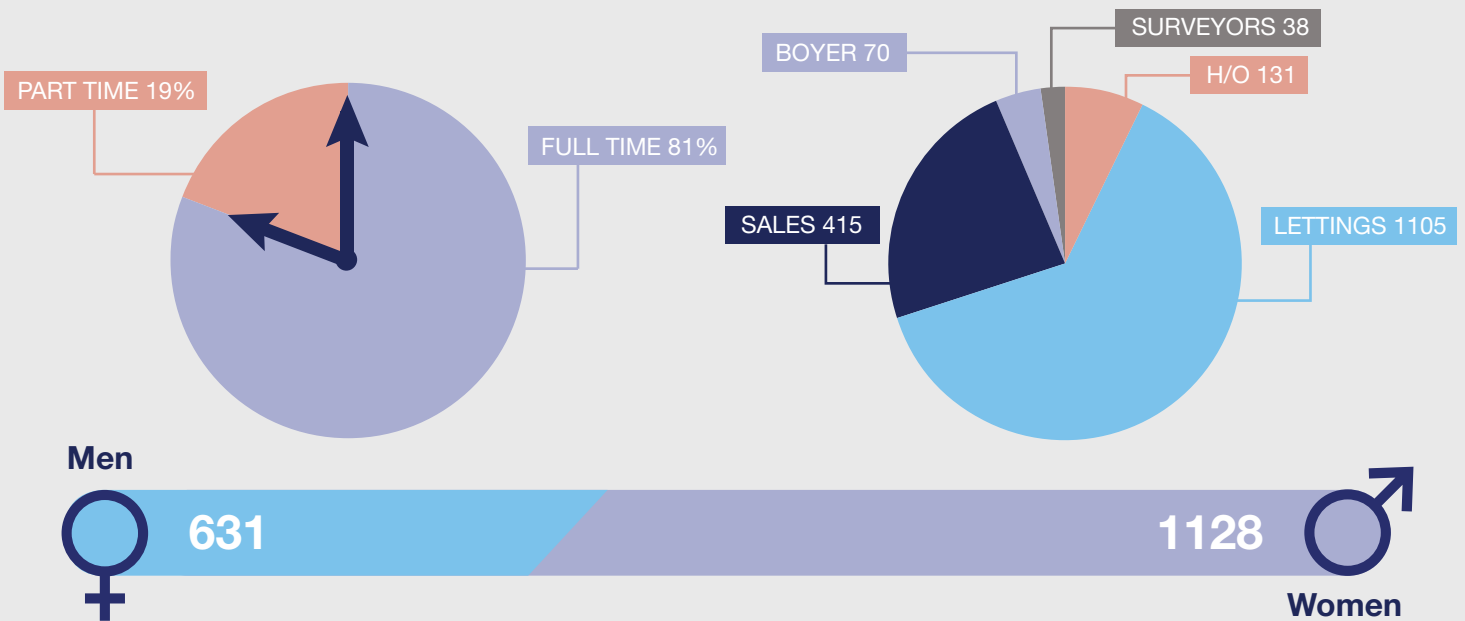
## Gender Pay Gap Report

LRG Employees Limited is committed to improving pay quality in all areas of our business. This report highlights our gender pay gap as at publication on 1 April 2019. The pay data is for all UK employees from the pay period including 5th April 2018 as specified by the UK regulations.

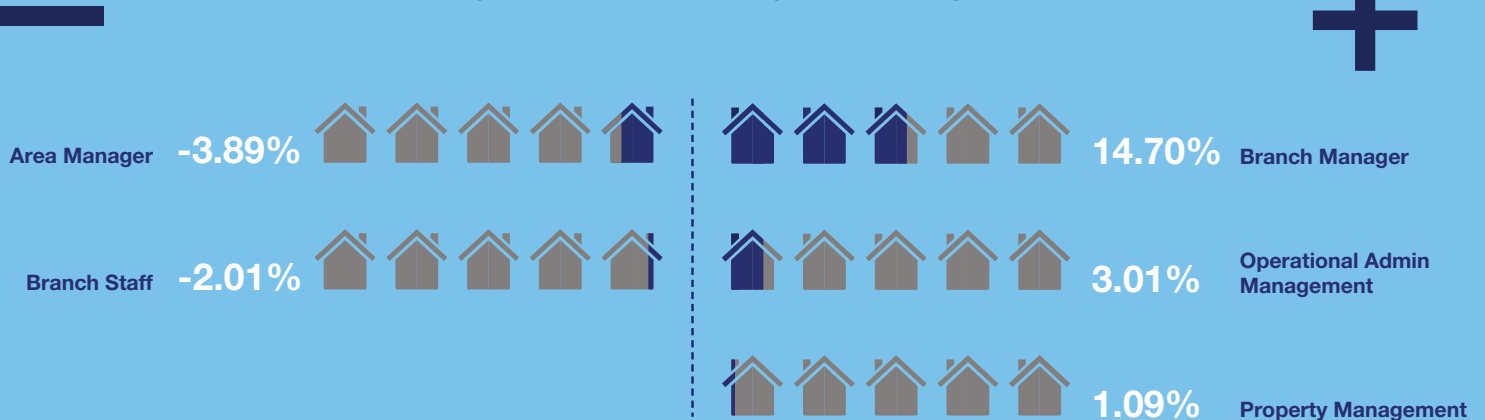
### LRG Demographics

#### Total Headcount

1759



#### Lettings Division Median gender pay gap

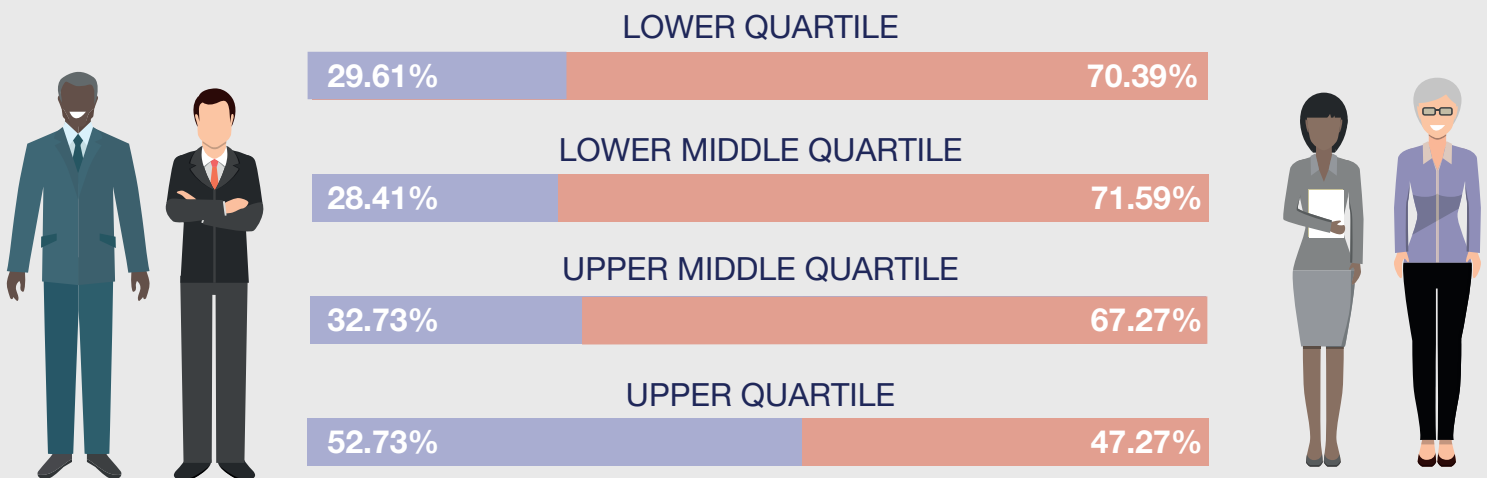


\* Please note that each house represents 5%

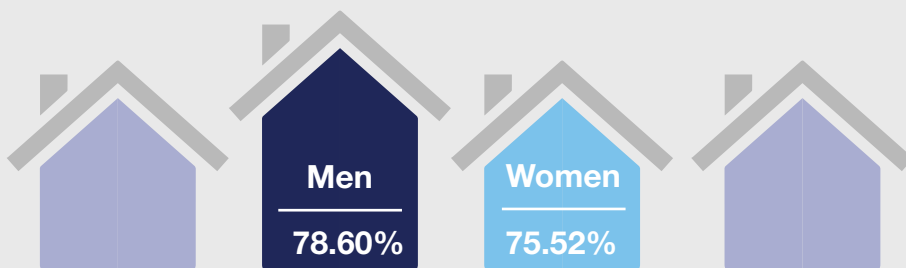
### LRG Mean & Median gender pay gap

Hourly Pay	Mean : 43.59%	Median : 18.62%
Bonus	Mean : 61.86%	Median : 75.28%

### Proportion of Men & Women according to quartile pay bands



### Proportion of Men & Women receiving a bonus payment



The bonus data is the actual bonus payments for employees made in the 12 months prior to the 5th April 2018 and in line with the UK regulations.

The bonus calculations are based on performance bonuses, divisional bonuses and commission payments made in the 12 months to 5 April 2018 and are not FTE adjusted.



This report is accurate at the time of publishing.

Michael Palmer, Chief Financial Officer  
(1 April 2019)